

Annual (April 1, 2014 to March 31, 2015) Performance Evaluation Report in respect of RFD 2014-2015 of RSCs i.e. Institutes

Name of the Division: Crop Science

Name of the Institution: ICAR-Directorate of Soybean Research

RFD Nodal Officer of the RSC: Dr. Anita Rani, Principal Scientist (Plant Breeding)

S. No.	Objective(s)	Weight	Action(s)	Success Indicator(s)	Unit	Weight	Target / Criteria Value					Achievements	Performance		Percent achievements against Target values of 90% Col.	*Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score		
1	Genetic enhancement and development of improved cultivars	45	Evaluation of genetic material	i. Breeding and germplasm lines evaluated	No.	4	840	700	560	420	280	710	90.07	3.60	101.4	
				ii. Lines tested under multi-location testing	No.	4	144	120	96	72	48	134	95.83	3.83	111.7	
				iii. Lines identified for unique traits	No.	4	17	14	11	8	5	14	90	3.60	100.0	
			Development of improved cultivars	i. Entries contributed for multi-location trial	No.	13	48	40	32	24	16	32	80	10.4	80.0	
				ii. Varieties identified for release	No.	10	3	2	1	0	0	3	100	10	150.0	As three soybean entries performed better than checks, therefore identified for release
			Seed production programme	Breeder seed produced	Tonnes	10	2400	2000	1600	1200	800	927	63.18	6.32	46.4	Major deficit at JNKVV, Jabalpur and

																	RVSKVV, Gwalior due to inclement weather
2	Development & identification of appropriate crop production & protection technologies	21	Development of new technologies	i. New technologies tested	No.	11	7	6	5	4	3	6	90	9.9	100.0		
				ii. Technologies recommended	No.	10	3	2	1	0	0	2	90	9	100.0		
3	Technology dissemination and capacity building	14	Demonstrations conducted	Front line demonstrations conducted	No.	8	840	700	560	420	280	700	90	7.2	100.0		
			Farmers/ Extension officials training programmes organized	Trainings organized	No.	6	73	61	49	37	25	73	100	6	119.7		
*	Publication/Documentation	5	Publication of the research articles in the journals having the NAAS rating of 6.0 and above	Research articles published	No.	3	16	13	10	7	4	22	100	3	169.2		
			Timely publication of the Institute Annual Report (2013-2014)	Annual Report published	Date	2	30.06.2014	02.07.2014	04.07.2014	07.07.2014	09.07.2014	30.06.2014	100	2			
*	Fiscal resource management	2	Utilization of released plan fund	Plan fund utilized	%	2	98	96	94	92	90	99.8	100	2			
*	Efficient Functioning of the RFD System	3	Timely submission of Draft RFD for 2014-2015 for Approval	On-time submission	Date	2	May 15, 2014	May 16, 2014	May 19, 2014	May 20, 2014	May 21, 2014	30.4.2014	100	2			

			Timely submission of Results for 2013-2014	On-time submission	Date	1	May 1 2014	May 2 2014	May 5 2014	May 6 2014	May 7 2014	30.4.2014	100	1		
*	Enhanced Transparency / Improved Service delivery of Ministry/Department	3	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	2	100	95	90	85	80	100	100	2		
			Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	1	100	95	90	85	80	100	100	1		
*	Administrative Reforms	7	Update organizational strategy to align with revised priorities	Date	Date	2	Nov.1 2014	Nov.2 2014	Nov.3 2014	Nov. 4 2014	Nov. 5 2014	Nov. 2, 2014	90	1.8		
			Implementation of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC)	% of implementation	%	1	100	90	80	70	60	100	100	1		
			Implementation of agreed milestones for ISO 9001	% of implementation	%	2	100	95	90	85	80	100	100	2		

Total Composite Score: 87.65

Rating : Very Good

ANNEXURE-I

Actual Scientific Staff in position in the Institute and their research articles publications published in International and National Journals having NAAS rating 6.00 or more during April 1, 2014-March 31, 2015

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S.No.	Category of Scientific Staff	Actual Scientific Staff in position (Nos.)	Research articles publications as first /corresponding author (Nos.)	Publication productivity (Number of research articles publications divided by number of Scientists)
1.	Principal Scientist	09	08	0.89
2.	Senior Scientist	08	04	0.50
3.	Scientist	10	10	1.00
Total		27	22	0.81